



PENNSYLVANIA STATE POLICE
DEPARTMENT HEADQUARTERS
1800 ELMERTON AVENUE
HARRISBURG, PA. 17110

March 3, 1999

Virgil F. Puskarich, Executive Director
Local Government Commission
Senate Box 203078
Main Capitol Building
Harrisburg, PA 17120-3078

Dear Mr. Puskarich:

Enclosed is the report of the working group established by the House Resolution 167 Task Force to develop a uniform training proposal for law enforcement entities. The project was a collaborative effort of personnel from the Pennsylvania Commission on Crime and Delinquency, the Office of Attorney General, the Municipal Police Officers' Education and Training Commission, and the Pennsylvania State Police. The members of the working group wish to acknowledge the cooperation of members of other agencies whose programs are mentioned in the document.

If I may be of further assistance, please do not hesitate to contact me at 717-787-8596.

Sincerely,

A handwritten signature in cursive script, appearing to read "W. Waugh".

Major Wesley R. Waugh
Director
Bureau of Technology Services



Introduction

On September 16, 1998, the House Resolution 167 Task Force established a working group to prepare a proposal on the development of a uniform basic law enforcement training program. The working group was charged with the following responsibilities:

- To prepare a proposal on the development of a uniform basic law enforcement training program for those entities which possess the ability to provide for law enforcement officers to enforce various statutes of the Commonwealth, as listed in a table provided to task force members by the Local Government Commission staff.
- To compare the separate training programs which currently exist vis-à-vis the uniform training proposal.

The working group consists of:

Major Wesley R. Waugh
Pennsylvania State Police
Working Group Chairman

Steve Spangenberg
Manager, Civil and Criminal Training Division
Pennsylvania Commission on Crime and Delinquency

John G. Stuckert
Deputy Chief, Bureau of Investigative Services
Office of Attorney General
Criminal Law Division

Major Richard C. Mooney
Executive Director
Municipal Police Officers' Education and Training Commission
(MPOETC)

Robert A. Nardi
Municipal Police Officers' Education and Training Commission
(MPOETC)

In addition, the Governor's Office of the Budget was requested to provide the working group with calculations of training costs of the existing training programs with those of the proposed uniform training program. The cooperating Office of the Budget designee is William Parkes.

Uniform Training Proposal Core Curriculum

Introduction to Academy/Training

- Overall Academy/Training Objectives
- Rules and Regulations of the Training Academy
- Learning Skills

Introduction to Law Enforcement in Pennsylvania

- History and Principles of Law Enforcement
- Police Power, Authority, and Discretion
- The Pennsylvania Criminal Justice System
- Criminal and Civil Liability – Standards of Performance¹
- Ethics and Moral Issues

Physical and Emotional Readiness

- Physical Fitness
- Emotional Health and Stress Management

Laws and Procedures

- Authority and Jurisdiction
- Constitutional Law
- Criminal Law
- Criminal Procedures and Laws of Arrest
- Search and Seizure
- Admissions and Confessions
- Liquor Laws
- Controlled Substances
- Lethal Weapons Law²
- Electronic Surveillance²
- Environmental Crimes

Defensive Tactics

- Use of Force Legal Issues
- Use of Force Continuum and Judgement Issues
- Tactical Self-Defense

¹ Includes a module on appropriate civil laws

² Segment sufficient to provide overview of sections most applicable to law enforcement personnel. In the case of lethal weapons law, the desirable instruction was categorized as a "moonlighter's overview" to identify formal authority that does not extend to officers when they are employed as private agents. In the case of electronic surveillance law, the instruction would be intended to provide general knowledge of impermissible acts and unsanctioned equipment.

Patrol Procedures and Operations

- Role of Patrol in Policing the Community
- Patrol Procedures
- Patrol Activities and Incidents
- Vehicle Stop Techniques
- Roadblocks and Barricades
- Crimes in Progress
- Crowd Control and Civil Disorder
- Crime Prevention and Fear Reduction³
- Special Problems – Gangs and Terrorism³

Principles of Criminal Investigation

- Investigative Overview
- Review of Laws and Procedures
- The Officer as a First Responder
- Securing the Crime Scene
- Interviewing and Interrogation Techniques and Skills
- Identifying, Collecting, and Processing Evidence
- Identification of Suspects
- Crimes Against People
- Crimes Against Property and Public Policy
- Injury and Death Cases
- Sex Crimes (Broad Overview)
- Controlled Substances
- Informants and Intelligence
- Surveillance
- Civil Complaints and Service Calls
- Case Preparation
- Radio Procedures (General)

Human Relations

- Perceptions of Human Relations
- Communication
- Cultural Diversity
- Ethnic Intimidation and Bias Crimes
- Special Needs Groups

Crisis Management

- Behavior Management and Crisis Intervention
- Dispute Intervention and Conflict Management
- Handling the Mentally Ill and Other Special Populations
- Suicide, Barricaded Person and Hostage Situations

³ General overview as an officer safety issue

Families in Crisis

Juvenile Law and Justice
Handling Juveniles and their Problems
Domestic Violence and Police Response
Victims' Assistance Laws

Basic Firearms Course

Basic Firearms Course
Handgun
Shotgun
Uniform Firearms Act

Operation of Patrol Vehicle

Emergency Vehicle Operation Course

Report Writing

Note Taking and Report Writing

Case Preparation

Courtroom Testimony and Demeanor
Rules of Evidence

First Aid and CPR

First Responder First Aid and CPR
HIV and AIDS Awareness

Handling Arrested Persons

Mechanics of Arrest, Restraint, and Control
Handcuffing
Transporting Prisoners
Custody of the Mentally Ill
Booking and Lockup
Juvenile Custody
Special Problems

Proposed Uniform Basic Training Program	Comparison with Existing Separate Basic Law Enforcement Training Programs							
	Included?	Included?	Included?	Included?	Included?	Included?	Included?	Included?
	Municipal Police	Deputy Sheriffs	PGC WCOs	PF&BC WCOs	Constables	State P O s	County P O s	OAG Agents
General Training Module								
Introduction to Academy / Training	Yes	Yes	Yes	Yes	Yes			Yes
Introduction to Law Enforcement in Pennsylvania	Yes	*1 & *2	*2	Yes	*1 & *2			1,2
Physical and Emotional Readiness	Yes	Yes	Yes	Yes	*1			1
Laws and Procedures	Yes	*3	*2	Yes	*3			Yes
Defensive Tactics	Yes	Yes	Yes	Yes	Yes			Yes
Patrol Procedures and Operations	Yes	No	No	Yes	No			No
Principles of Criminal Investigation	Yes	No	*1	Yes	No			Yes
Human Relations	Yes	Yes	Yes	Yes	*1			Yes
Crisis Management	Yes	Yes	Yes	Yes	*1			No
Families in Crisis	Yes	*1	No	Yes	No			No
Basic Firearms Course	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Operation of Patrol Vehicle	Yes	No	Yes	Yes	No			No
Report Writing	Yes	No	Yes	Yes	*1			Yes
Case Preparation	Yes	No	Yes	Yes	No			Yes
First Aid and CPR (First Responder level)	Yes	*4	*4	Yes	No			2
Handling Arrested Persons	Yes	Yes	No	Yes	*1			No
1 = A less comprehensive training component exists in comparison to Act 120 training								
2 = Agency/officer specific								
3 = Training program has an expanded civil law component in comparison to Act 120 training								
4 = Basic first aid instead of First Responder level certification								

Comparison of Existing Training Programs

Working group members began their study by obtaining the various existing law enforcement training programs. In its analysis of training programs, the group postulated that the areas of commonality among the various training programs would provide a basis for a uniform training core.

The Basic Municipal Police Training Course (also known as Act 120 training) is being expanded and updated from 520 hours of instruction to over 700 hours under the authority of Act 10 of 1998. The revisions are a two-year process. Municipal police hours, county detectives, Allegheny County Police, members of the Allegheny County Sheriff's Department, and state-related institution campus police certified as criminal justice agencies, are required to attain Act 120 certification. An extensive list of additional agencies have elected to train personnel through the Act 120 program even though the officers are not eligible for certification upon completion.¹

The Deputy Sheriffs' Education and Training Board oversees the Deputy Sheriffs' Basic Training program, which is a 160-hour course administered by the Pennsylvania Commission on Crime and Delinquency. This course is also undergoing proactive expansion and updating. While the deputy sheriffs' course has a fraction of the training hours of basic municipal police training, the deputy sheriffs' training has a dramatically expanded module pertaining to civil laws and process. Courtroom security training is also provided to deputy sheriffs and constables while the topic does not plainly appear in the municipal police curriculum.

Members of the working group concur in the opinion that an accurate assessment of the elements of any core curriculum would involve a job task analysis for persons being trained. For this reason, no numbers of training hours are suggested for the uniform training proposal, which appears in this report.

Municipal Police Training (Act 120) course

Administered by the Municipal Police Officers' Education and Training Commission (MPOETC)

Law Enforcement Orientation	44 hours
Foundations of the Legal System	
Role of the Police in the Legal System	

¹ Sheriff's deputies from a number of departments other than the Allegheny County Sheriff's Department, Pennsylvania Fish and Boat Commission Waterways Conservation Officers, campus police at state-owned institutions, Capitol Police, Department of Conservation and Natural Resources Park Rangers and State Forest Officers, municipal authority airport police, Allegheny County Port Authority Police, Southeastern Pennsylvania Transportation Authority Police, Pittsburgh Housing Authority Police, and Philadelphia Housing Authority Police undergo Act 120 training but are not eligible for certification upon completion.

<ul style="list-style-type: none"> Functions of the Criminal Justice System Legal Systems Antisocial Behavior Professional Relations Ethics and Values 	81 hours
<ul style="list-style-type: none"> Professional Development Physical Conditioning Emotional Health Human Relations Skills Application of Force Firearms Safety and Weapons Care Standards of Performance and Criminal/Civil Liability 	
<ul style="list-style-type: none"> Law Authority and Jurisdiction Criminal Law Criminal Procedure Evidence Juvenile Justice Mental Health Act Civil Law Use of Force Controlled Substance Act Liquor Laws Domestic Violence – Spouse and Child Abuse Victims’ Assistance Act 	98 hours
<ul style="list-style-type: none"> Motor Vehicle Code Introduction to the Highway Safety System Vehicle Code Terminology Vehicle Terminology Title, Registration and Vehicle Identification Drivers Licensing Vehicle Regulations Rules Governing Movement of Vehicles and Actions of People Serious Offenses 	30 hours
<ul style="list-style-type: none"> Patrol Procedures and Operation History and Importance of Police Patrol Prepatrol and Routine Patrol Procedures Patrol Activities and Incidents Monitoring Vehicular and Pedestrian Traffic Driving Under the Influence – Enforcement 	40 hours

Investigations	41 hours
Investigation Overview	
Preliminary Investigation	
Securing the Crime Scene	
Investigative Interviewing	
Processing Evidence	
In-Depth Investigations	
Area Searches	
Accident Investigation	
Surveillance	
Communications	30 hours
Communications Overview	
One-to-one Communications	
Delivering Correspondence and Emergency Notification	
Written Communications	
Public Speaking	
Testifying in Court	
Handling Violent or Dangerous People	13 hours
Behavior Management and Crisis Intervention	
Dispute Intervention	
Handling the Mentally Ill	
Suicide, Barricaded Persons and Hostage Situations	
Role Playing	
Custody	20 hours
Review of Legal Authority and Constitutional Principles	
Mechanics of Arrest and Search	
Transportation of Those in Custody	
Booking and Lock-Up	
Juvenile Custody	
Custody of the Mentally Ill or Disturbed Persons	
Special Problems	
First Aid and CPR	up to 66 hours
Firearms	52 hours
Introduction to Firearms	
Shooting Fundamentals (Basic Pistol in the Classroom)	
Range Behavior	
Range Work for Basic Pistol	
Classroom for Practical Pistol	
Range Work for Practical Pistol	
Qualification	
Introduction to the Police Shotgun	

Range Exercises for Shotgun
Night Fire Familiarization
Judgment and Tactical Skills

Operation of Patrol Vehicles 26 hours
Traffic Safety and Defensive Driving
Vehicle Operation and Control
Techniques of Vehicle Control

Municipal Police Basic Training 520 hours

The proposed updated Act 120 curriculum, which expands basic municipal police training to over 700 hours, is appended to this report. The curriculum hours have not yet been approved by the Municipal Police Officers' Education and Training Commission (MPOETC).

Deputy Sheriffs' Basic Training Curriculum

Administered by the Pennsylvania Commission on Crime and Delinquency

Course Administration 3 hours

Introduction to Criminal Justice and the Powers, Duties and Roles of the Deputy Sheriffs in Pennsylvania 6 hours
Introduction to Criminal Justice
The Historical and Modern Development of the Sheriff's Role
Powers and Duties of the Sheriff in Pennsylvania

The Courts of Pennsylvania 3 hours
Framework of the Courts
Unified Court System of Pennsylvania
Structure of the County Court System
Courtroom Procedures: Criminal
Courtroom Procedures: Civil
Structure of Trials

Civil Procedure 32 hours
A Civil Lawsuit – Overview
Source of Rules Governing Deputy Sheriffs' Civil Procedure Activities
The Constitution and Civil Procedure
Service of Process in a Civil Action
Service of Process in Actions Other than Civil Actions
Replevin (Complaint, Writ of Seizure, Impoundment)
Proceeding Quasi in Rem (Writ of Attachment)
Enforcement of Judgements (Writ of Execution, Writ of Possession, Order of Execution, and Sheriff's Sales)

Evictions	
Subpoenas	
Domestic Matters	
Mental Health Act	
Pennsylvania Crimes Code, Criminal Procedure and Evidence	16 hours
Introductory Overview	
Criminal Process Overview	
Pennsylvania: Overview of the Crimes Code	
Crimes Code and Sentencing – Elements of Crime and Specific Offenses	
Criminal Procedure and Evidence – Search and Seizure	
Criminal Procedure – Arrest, Extradition, Securing Witnesses, Use of Force	
Criminal Procedure and Evidence – Law of Evidence	
Residual Laws and Issues	
Courtroom Security	6.5 hours
General Courtroom and Trial Security	
High Threat Trial	
Prisoner Transportation	6.5 hours
Prisoner Transportation: Principles and Practices	
Prisoner Movement	
First Aid	18 hours
Basic First Aid	
CPR	
Crisis Intervention	10 hours
Mental Illness and Abnormal Psychology	
Crisis and Conflict	
Firearms	24 hours
Introduction	
Weapons and Ammunition	
Fundamentals of Combat Shooting	
Use of Deadly Force	
Range Activities	
Qualification and Examination	
Self-Defense, Defense Tactics, Mechanics of Arrest, and Physical Conditioning	25 hours
Self Defense Basic Skills	
Come-Along Techniques	
Unarmed Defense	
Armed Defense	
Mechanics of Arrest	

Barricaded Persons
 Use of Baton
 Stretching and Exercise
 Stress, Nutrition and Basic Exercise Physiology

Communications and Professional Development	10 hours
Formal Communications	
Professional Development	
Community Relations	

Deputy Sheriffs' Basic Training 160 hours

Pennsylvania Game Commission Wildlife Conservation Officers' Training:

Agency Administration	80 hours
Conservation Education and Public Relations	134 hours
Land Management	125 hours
Law Enforcement Administration	29 hours
Laws, Regulations, Procedures	143 hours
Law Enforcement Techniques	94 hours
Officer Safety (includes Firearms and Defensive Tactics)	176 hours
Hunting and Trapping Methods	24 hours
Related Enforcement Agencies / Laws	5 hours
Wildlife Management	118 hours
Field Training ²	12 weeks

<i>Wildlife Conservation Officers' Basic Training</i>	<i>928 hours plus Field Training 1520 hours total</i>
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² Pennsylvania Game Commission Field Training lasts 12 weeks, six days per week, with unlimited hours.

Pennsylvania Fish and Boat Commission Waterways Conservation Officers' Training:

Municipal Police (Act 120) Training by Indiana University of Pennsylvania	608 hours
Boat Operation and Boat Law Enforcement	144 hours
Environmental Law Enforcement	86 hours
Communications Skills	56 hours
Officer Safety Skills	106 hours
Conservation Officer Skills	144 hours
Conservation Law Enforcement	144 hours
Field Training	280 hours
<i>Waterways Conservation Officers' Basic Training</i>	<i>1504 hours</i>

Constables' Basic Training Curriculum Summary
Administered by the Pennsylvania Commission on Crime and Delinquency

Introduction	4 hours
Professional Development	8 hours
Civil Law and Process	20 hours
Criminal Law and Process	8 hours
Use of Force	4 hours
Defensive Tactics	12 hours
Mechanics of Arrest	4 hours
Prisoner Transport and Custody	8 hours
Courtroom Security	4 hours
Crisis Intervention	8 hours
<i>Constables' Basic Training</i>	<i>80 hours</i>

Office of Attorney General Agents' Training:

Overview of Training / Overview of OAG / Administrative Matters	11 hours
Introduction to Law Enforcement	12 hours
Commonwealth Attorneys Act	
Ethics	
Internal Affairs	
Civil Liability	
Sexual Harassment	
Laws, Procedures, and Criminal Investigation	111 hours
Act 64	
Criminal Procedures	
Search and Seizure	
Rules of Evidence	
Money Laundering / Financial Crimes	
Grand Jury / Electronic Surveillance and Technical Services	
Complex Conspiracies	
Crime Scene Techniques	
Interview and Interrogations	
Compliance / Diversion Investigations	
Risk Assessment	
Evidence Procedures	
Advanced Undercover Operations	
Interdiction	
Wiretap Plant Operations	
Intelligence	
Informants	
Clandestine Lab Investigations	
Drug Identification and Field Testing	
Manufacture of Crack Cocaine	
Pharmacology	
Hydroponics	
Defensive Tactics	33 hours
Use of Force	
Self Defense / Mechanics of Arrest	
Handgun Retention	
Pepper Spray	
Operations	10 hours
Agent Operational Manual	
Asset Forfeiture Administration	

Case Management and Advance Funds

Cultural Diversity	4 hours
Firearms Regulations	2 hours
Firearms	40 hours

- Course Goals and Objectives
- Safety Briefing – Classroom, Range, On Duty, Off Duty, Home and Family
- Review of OAG Policy and Procedures
- Issued Pistol(s) and Shotguns
 - Nomenclature
 - Assembly and Disassembly
 - Double Action / Single Action Trigger
 - Dry Fire Drills
 - Loading and Unloading Techniques
 - Malfunction Drills / Immediate Action Procedures
 - Drawing Techniques
- Ammunition
 - Overview
 - Ballistics
 - Nomenclature
- Fundamentals of Marksmanship
 - Marksmanship Shooting Drills – Double Action / Single Action
 - Strong Hand / Weak Hand
 - Shooting Positions – Practical Applications
 - Distance Shooting – Practical Distances
 - Multiple Shots – Vertical Tracking
 - Shoot / Don't Shoot
 - Moving Targets – Moving and Shooting
 - Night Fire – Dim Light Techniques
 - Cover versus Concealment
 - Tactical Considerations and Movement
 - Use of Flashlights – Flashlight Techniques
- Cleaning and Maintenance – Pistol and Shotgun
- Combat Stress Course – Qualification
- Night Fire Course – Qualification
- Pistol and Shotgun Course - Qualification

Report Writing and Investigative Resources	16 hours
First Aid and CPR	7 hours

Office of Attorney General Agents' Training 246 hours

State Probation and Parole Officers Firearms Training
Administered by the Pennsylvania Board of Probation and Parole

Legal Liability Issues

Firearms Safety

Fundamentals

- Loading / Unloading Procedures
- Draw and Recovery
- Trigger Finger Control and De-cocker Manipulation
- Ready Positions
- One Hand Shooting
- Stoppages and Immediate Action

Dim Light and Night Fire

Tactical

- Use of Cover and Concealment
- Traverse Fire
- Subconscious Reflex
- Body Alarm Reactions
- Multiple Shots
- Vertical Tracking
- Failure Drills

Weapon Cleaning and Maintenance

Qualification

State Probation and Parole Officers Firearms Training 40 hours

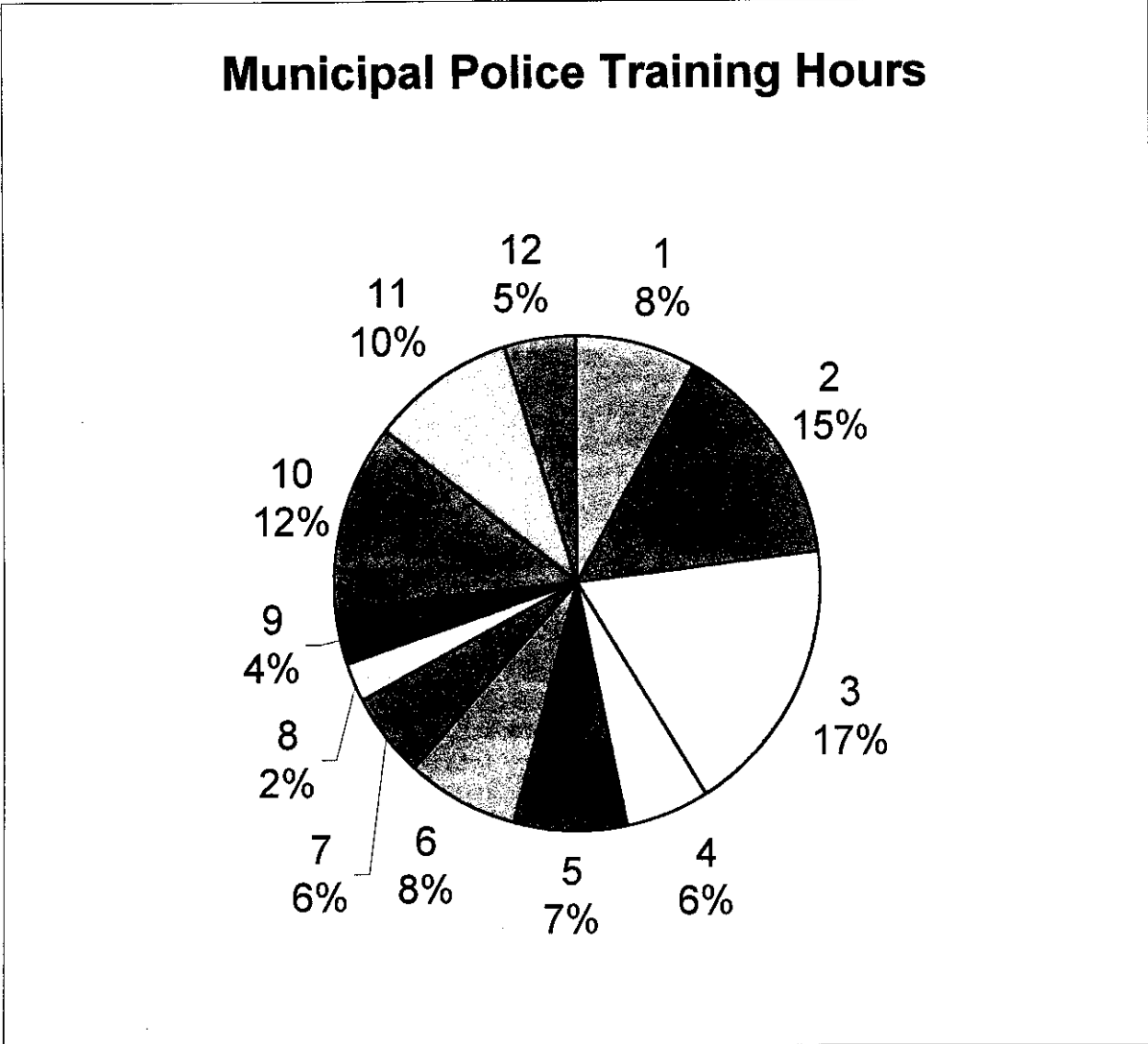
County Probation and Parole Officers Firearms Training

Administered by the County Probation / Parole Officers Firearm Education and Training Commission (Authority under Act 158 of 1994)

Authority and Jurisdiction, and Use of Force	4 hours
Introduction of Firearms	4 hours
Shooting Fundamentals	4 hours
Firearm Safety and Care	4 hours

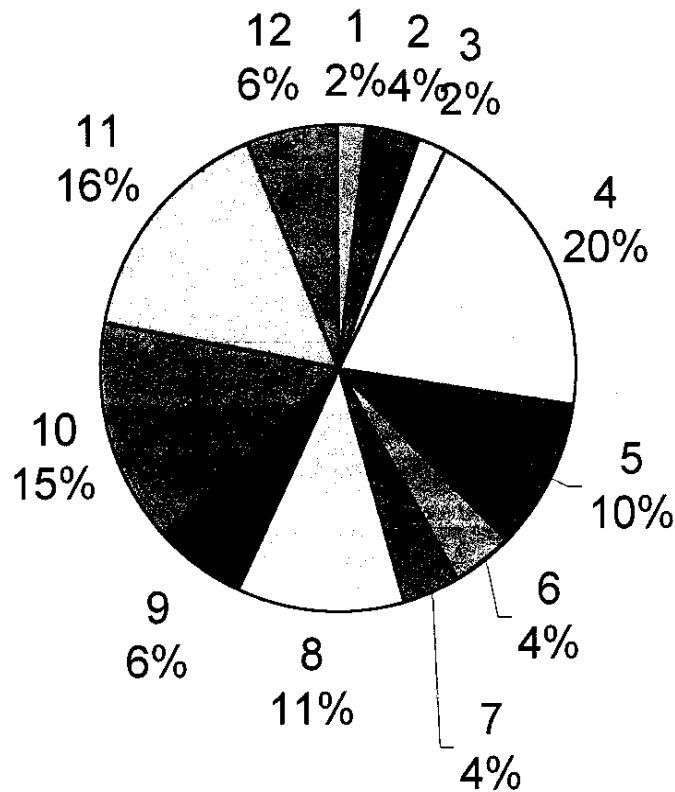
Review	1 hour
Test	2 hours
Range Instruction	20 hours
Dim / Night Shoot	4 hours
Range Qualification	7 hours
County Probation and Parole Officers Firearms Training	50 hours

Legend	Municipal Police Training Hours	Hours
1	Law Enforcement Orientation	44
2	Professional Development	81
3	Law	98
4	Motor Vehicle Code	30
5	Patrol Procedures and Operation	40
6	Investigations	41
7	Communications	30
8	Handling Violent or Dangerous People	13
9	Custody	20
10	First Aid and CPR	Up to 66
11	Firearms	52
12	Operation of Patrol Vehicles	26
		540

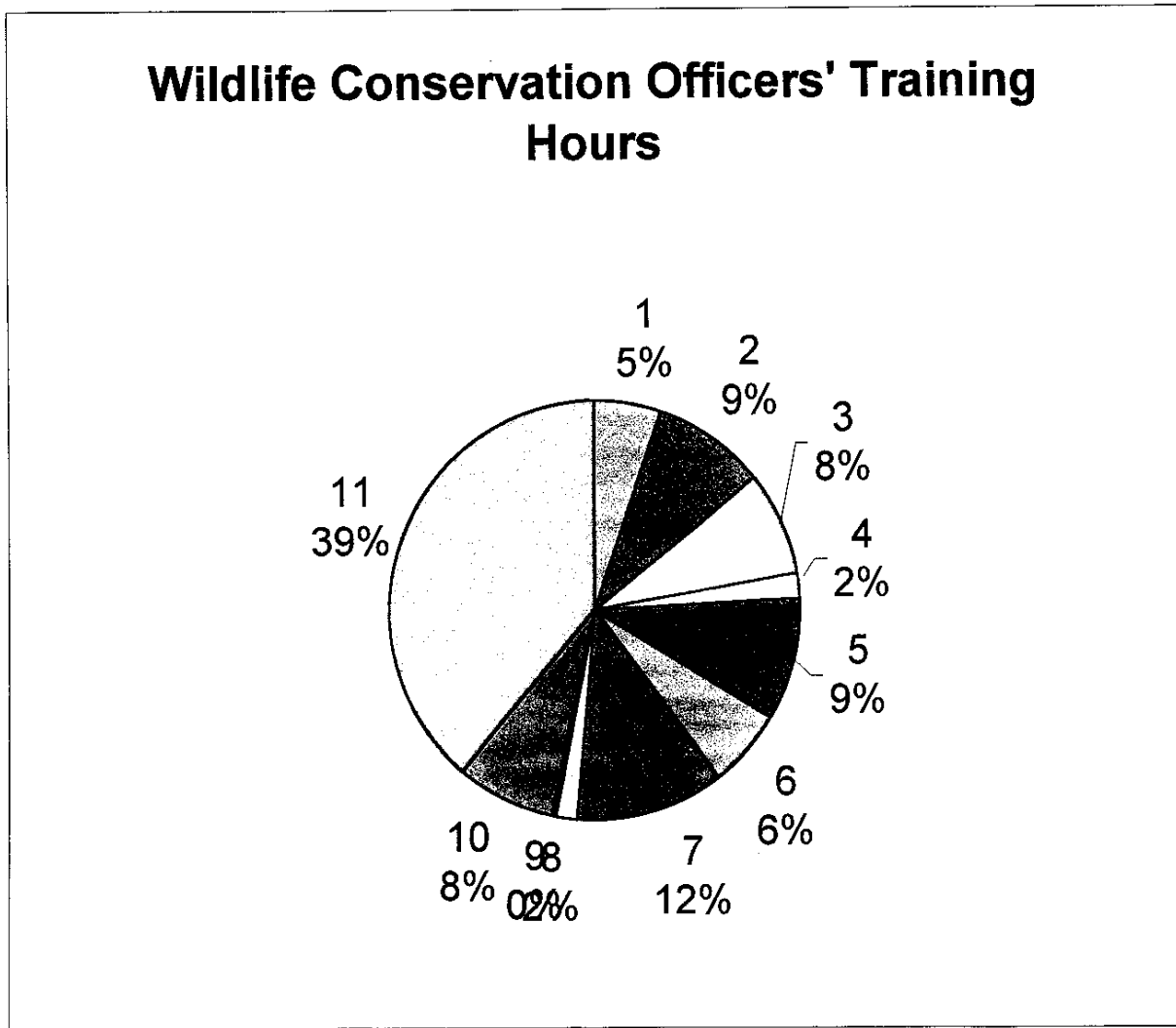


Legend	Deputy Sheriff's Training	Hours
1	Course Administration	3
2	Introduction to Criminal Justice/Powers/Duties/Roles of Deputy Sheriffs in Pennsylvania	6
3	The Courts of Pennsylvania	3
4	Civil Procedure	32
5	Pennsylvania Crimes Code, Criminal Procedure and Evidence	16
6	Courtroom Security	6.5
7	Prisoner Transportation	6.5
8	First Aid	18
9	Crisis Intervention	10
10	Firearms	24
11	Self-Defense, Defense Tactics, Mechanics of Arrest, and Physical Conditioning	25
12	Communications and Professional Development	10
		160

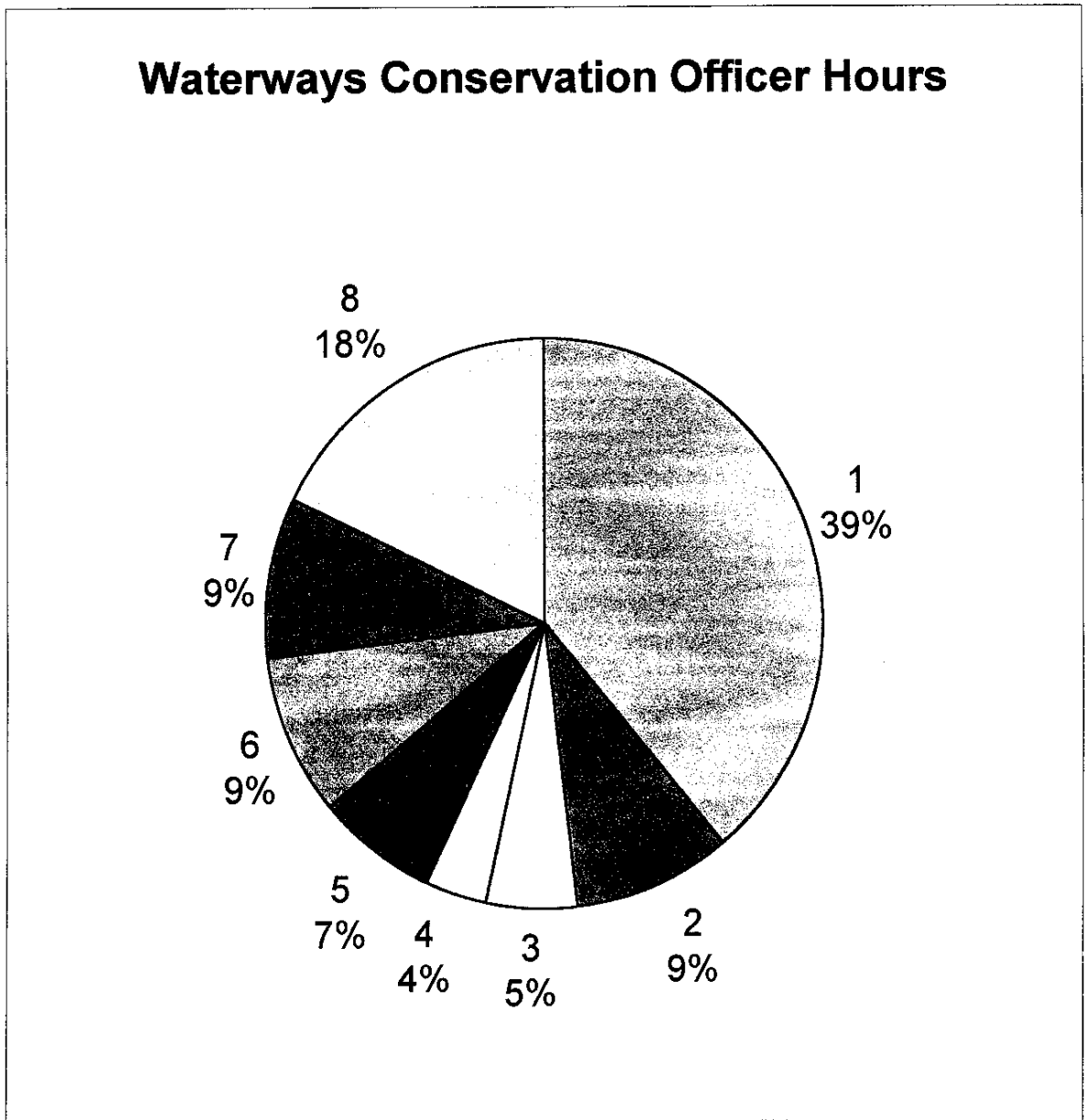
Deputy Sheriffs' Training Hours



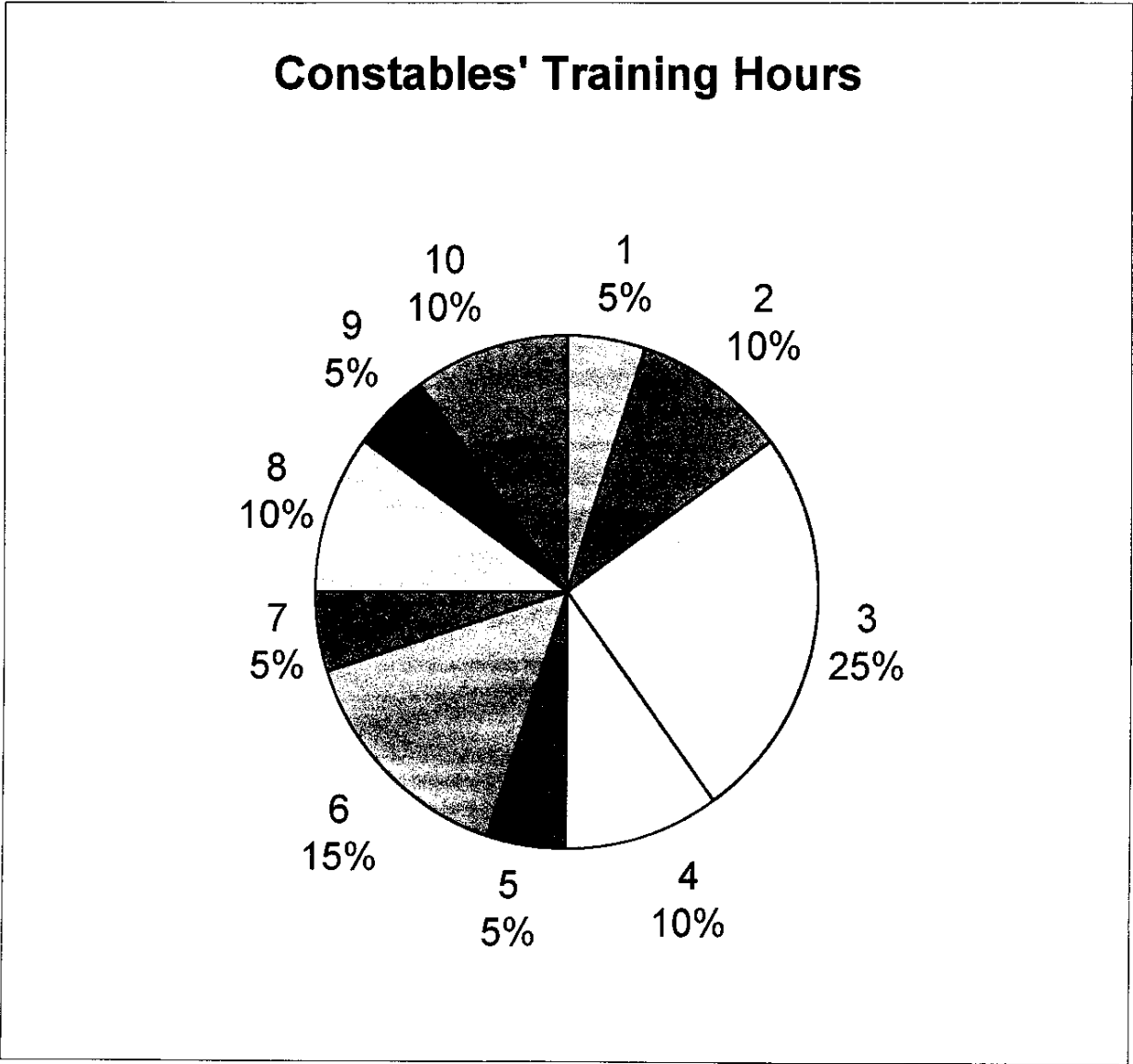
Legend	Wildlife Conservation Officers' Training	Hours
1	Agency Administration	80
2	Conservation Education and Public Relations	134
3	Land Management	125
4	Law Enforcement Administration	29
5	Laws, Regulations, Procedures	143
6	Law Enforcement Techniques	94
7	Officer Safety (includes Firearms and Defensive Tactics)	176
8	Hunting and Trapping Methods	24
9	Related Enforcement Agencies / Laws	5
10	Wildlife Management	118
11	Field Training (12 weeks)	591
Total excluding 12 weeks supervised Field Training		928
Total training including 12 weeks supervised Field Training		1520



Legend	Waterways Conservation Officer Training	Hours
1	Municipal Police (Act 120) Training by Indiana University of Pennsylvania	608
2	Boat Operation and Boat Law Enforcement	144
3	Environmental Law Enforcement	86
4	Communications Skills	56
5	Officer Safety Skills	106
6	Conservation Officer Skills	144
7	Conservation Law Enforcement	144
8	Field Training	280
		1568



Legend	Constables' Training	Hours
1	Introduction	4
2	Professional Development	8
3	Civil Law and Process	20
4	Criminal Law and Process	8
5	Use of Force	4
6	Defensive Tactics	12
7	Mechanics of Arrest	4
8	Prisoner Transport and Custody	8
9	Courtroom Security	4
10	Crisis Intervention	8
		80



Law Enforcement Officer	Certified Act 120?	Trained Act 120?	Annual In-Service Training Requirements
Municipal Police	Yes	Yes	12 hours + firearms, first aid, CPR
Deputy Sheriffs	No	No ¹	16-20 hours every two years
Game Enforcement Officers	No	No	Minimum 27 hours
Fish and Boat Enforcement Officers	No	Yes ²	Minimum 40 hours
Constables	No	No	20-40 hours (20 hours for firearms)
State Probation and Parole Officers	No	No	40 hours (24 hours firearms)
County Probation and Parole Officers	No	No	Currently being implemented
Campus Police - State-Owned Institutions	No	Yes ²	12 hours + firearms, first aid, CPR
Campus Police - State-Related Institutions	Yes ³	Yes ³	12 hours + firearms, first aid, CPR
Office of Attorney General	No	No	Two weeks including 16 hours firearms
Allegheny County Police	Yes	Yes	12 hours + firearms, first aid, CPR
County Park Police	No	No	No
Capitol Police	No	Yes ²	12 hours + firearms, first aid, CPR
DCNR Park Rangers/State Forest Officers	No	Yes ²	12 hours + firearms, first aid, CPR
County Detectives	Yes	Yes	12 hours + firearms, first aid, CPR
Municipal Authority Airport Police	No	Yes ⁴	12 hours + firearms, first aid, CPR
Delaware River Port Authority Police	No	No	Firearms requalification only
Allegheny County Port Authority Police	No	Yes	12 hours + firearms, first aid, CPR
Southeastern Pa. Transportation Authority	No	Yes	12 hours + firearms, first aid, CPR
Pittsburgh Housing Authority Police	No	Yes	12 hours + firearms, first aid, CPR
Philadelphia Housing Authority Police	No	Yes ⁵	12 hours + firearms, first aid, CPR

¹Agency policy determination, except for Allegheny County Sheriff's Department, which is trained and certified pursuant to Act 120

²Pursuant to agency policy but not mandated by statute

³If certified as a criminal justice agency by the Office of Attorney General

⁴Pursuant to statute other than Act 120

⁵Act 120 provides for training but does not provide for certification

Act 120 - Expanded and Revised MPOETC Curriculum

Police Ethics and Community Oriented Policing are interwoven throughout the curriculum

Introduction to the Academy

- Learning Skills
- Role and Function of the MPOETC
- Municipal Police Officers Training and Education Act

Introduction to Law Enforcement in Pennsylvania

- History and Principles of Law Enforcement
- Police Power, Authority and Discretion
- Police and the Public and Community Oriented Policing
- Ethics and Moral Issues
- The Pennsylvania Criminal Justice System
- Criminal/Civil Liability - Standards of Performance
- Employer/Employee Relations

Physical and Emotional Readiness

- Physical Fitness
- Academy Physical Requirements
- Emotional Health and Stress Management

Laws and Procedures

- Authority and Jurisdiction
- Constitutional Law
- Criminal Law
- Criminal Procedures and Laws of Arrest
- Search and Seizure
- Admissions and Confessions
- Civil Laws
- Liquor Laws
- Controlled Substances
- Cell Phone Laws
- Lethal Weapons Law
- Electronic Surveillance Act

Defensive Tactics

- Use of Force Legal Issues
- Use of Force Continuum/Judgment Issues
- Tactical Self-Defense

Motor Vehicle Law Enforcement and Accident Investigation

- Vehicle Code and Enforcement
- Vehicle Inspection
- Title, Registration and Vehicle Identification
- Driver Licensing
- Vehicle Regulations and Insurance
- Rules Governing Movement of Vehicles and Actions of People
- Serious Offenses and Fatal Accidents
- DUI Enforcement/Impaired Operator

Traffic Enforcement Strategies
Occupant Safety
Breathalyzer Operations Principles

Motor Vehicle Collision Investigation and Related Issues

Collision Investigation
Collision Scene Traffic Direction and Control
Hazardous Materials

Patrol Procedures and Operations

Role of Patrol in Policing the Community
Patrol Procedures
Patrol Activities and Incidents
Monitoring and Controlling Vehicular and Pedestrian Traffic
Vehicle Stop Techniques
Roadblocks and Barricades
Crimes in Progress
Crowd Control and Civil Disorder
Crime Prevention and Fear Reduction
Special Problems - Gangs and Terrorism

Principles of Criminal Investigation

Investigative Overview
Review of Law and Procedures
The Officer as First Responder
Securing the Crime Scene
Interviewing and Interrogation Techniques and Skills
Identifying, Collecting and Processing Evidence
Identification of Suspects
Crimes Against People
Crimes Against Property and Public Policy
Injury and Death Cases
Sex Crimes
Controlled Substances
Informants and Intelligence
Surveillance
Civil Complaints and Service Calls
Case Preparation
Radio Procedures

Human Relations

Perceptions of Human Behavior
Communication
Cultural Diversity
Ethnic Intimidation/Bias Crimes
Special Needs Groups

Crisis Management

Behavior Management and Crisis Intervention
Dispute Intervention/Conflict Management
Handling the Mentally Ill and other Special Populations

Suicide, Barricaded Person and Hostage Situations

Families in Crisis

Juvenile Law and Justice
Handling Juveniles and their Problems
Domestic Violence and Police Response
Victims' Assistance Laws

Basic Firearms Course

Basic Firearms Course

Operation of Patrol Vehicle

Emergency Vehicle Operation Course

Report Writing

Note Taking and Report Writing

Case Presentation

Courtroom Testimony and Demeanor
Rules of Evidence

First Aid and CPR

First Aid and CPR

Handling Arrested Persons

Mechanics of Arrest, Restraint and Control
Handcuffing
Transporting Prisoners
Custody of the Mentally Ill
Booking and Lockup
Juvenile Custody
Special Problems